



Compare HR Support with Typical Payroll Services

Payroll	Typical Payroll Per check and monthly service fee.	HRSupport Bundled Rate
Process Checks	included	Included
Employee Withholding	included	Included
Process Direct Deposits	\$ additional fee \$	Included
Process Employee Garnishments	\$ additional fee \$	Included
Process Employee Child support orders	\$ additional fee \$	Included
Process Unemployment Claims	no	Included
Process W2's	\$ additional fee \$	Included
Process 1099	\$ additional fee \$	Included
Process Employee Applications	no	Included
Verify Employee eligibility I9	no	Included
Contractual Liability	Client	HR Support
Taxes	Additional Per Payroll Fee	Included
Employer Withholding	included	Included
Federal Filing	included	Included
state filling	included	Included
local filling	included	Included
tax disputed	\$ additional fee \$	Included
tax penalties	no	Included
tax audit	no	Included
Contractual Liability	Client	HR Support
Workers Compensation	Additional Per payroll Fee	Included
Find coverage	included	Included
obtain coverage	included	Included
process payments	included	Included
Pay Deposit	no	Included
Process Claims	no	Included
Supply Injury report forms	no	Included
Claims management	no	Included
claims Dispute	no	Included
return to work program	no	Included
Loss control	no	Included
OSHA compliance	no	Included
Contractual Liability	Client	HR Support

Human Resources	Additional Per payroll Fee	Included
Maintain Employee Records File	included	Included
Sick Leave record Keeping	included	Included
Vacation record keeping	included	Included
Pto Record keeping	included	Included
Family Medical Leave Act Compliance	no	Included
Fair Labor Standards Act Compliance	no	included
Boli Compliance	no	Included
Boli Dispute Resolution	no	Included
Ins Compliance	no	Included
Develop and Review Company Policies	no	Included
Develop and Review Employee Handbooks	no	Included
Benefit Administration	\$ additional fee \$	Included
401 K	\$ additional fee \$	Included
retirement Plan	\$ additional fee \$	Included
cafeteria plan	\$ additional fee \$	Included
health plan	\$ additional fee \$	Included
aflac	\$ additional fee \$	Included
other plans	\$ additional fee \$	Included
Contractual Liability	Client	HR Support